



# 2025-2026 Asante Integrated Action Plan Goals

**MISSION:** *Empowering students to be compassionate and innovative leaders, flexible thinkers, and risk takers that are prepared to be productive citizens in our complex, ever-changing world.*

**VISION:** *At Asante Preparatory Academy, we support the needs of each learner. We embrace opportunities for significant positive change that lead to high expectations for all. Through commitment and collaboration, we build a strong foundation of academic success that fosters a love of learning. In doing so, each member of our school community will thrive in maintaining a growth mindset. The Asante Preparatory Academy community will instill in all the importance of community outreach and service.*

## Asante Preparatory Academy Integrated Action Plan Goals

### GOAL 1 ACADEMICS:

- Math proficiency SMART goal: By the end of the 25-26 school year, math proficiency will increase by 3%. In addition, we will increase our highly proficient numbers overall by at least 3%.
- ELA proficiency SMART goal: By the end of the 25-26 school year, ELA proficiency will increase by 3%. In addition, we will increase our highly proficient numbers overall by at least 3%.
- Science proficiency SMART goal: By the end of the 25-26 school year, Science proficiency will increase by 3%.

### Action Steps:

- Station Rotation model training
- Teachers will plan Tier 2 instruction throughout core and intervention instruction blocks
- Teachers will plan checks for understanding throughout lesson that will adjust instruction
- Intervention Cycles Plans
- Professional Learning Communities training and observing for feedback
- Teachers will develop clear teacher clarity plans with learning intentions, success criteria, aligned assessments, and lessons aligned to proper DOK level
- Students will be able to articulate what they are learning when asked in a lesson with success criteria and learning intentions
- Asante Writing Rubric and self-assessment strategies

### Assess/Monitor:

- PD, data sweeps, and then coaching cycles
- Walkthroughs, PLT agendas, meetings, and coaching cycles
- Walkthroughs, data sweeps, and PLT agendas and meetings
- Cycle Sheets, PLT meetings, agendas, and data sweeps
- Self-assessment and peer assessment, along with supervisor feedback on the rubric
- PLT Feedback on Clarity Plans
- Walkthroughs/data sweeps
- Exit tickets/formative checks/ observation
- Student work samples, PD on grading, walkthroughs

- Essential Standards Planning and Tracking
- Ranger Readers Program 2.0

- PLT meetings and tracking document feedback
- Incoming forms and tracking progress of students

**GOAL 2 SAFETY**

**Example goal**

- By the end of the 2025-2026 academic year, Asante will establish and maintain a positive and safe classroom/school environment by consistently implementing Dysart Values and increasing student engagement by leading to a 10% decrease in referrals and incident forms.

**Action Steps:**

- Training on common expectations for staff and students
- Training on Dysart Values
- Training on Asante Behavior System Plan
- Targeted lessons for skill-based intervention and monitoring based on data coming in
- Continued use of zones for duty/recess
- Tracking of Ranger Reports for House points by grade
- Golden Ranger Ticket program

**Assess/Monitor:**

- Videos and professional development, and then monitoring
- Ranger Report data, announcements, referrals (positive and other)
- Data on referral logs, positives, and reporting forms
- SST logs, Incoming referral data and biweekly behavior team meetings
- Walkthroughs
- Weekly data
- Weekly drawings

**GOAL 3 CULTURE**

**Example goal**

- By the end of the 2025-2026 school year, Asante will increase outreach and participation for students and parents by increasing student activities by adding at least two additional clubs. In addition, we will provide at least 1 event a month for parents/students to participate schoolwide.

**Action Steps:**

- Keep our opportunities for parent participation in on campus events with more assemblies and lunches
- Increase before-school club activities
- Increase in positive communication with parents
- Continue Ranger Reading Program 2.0
- Signature Events for the school

**Assess/Monitor:**

- Event tracking (planned Thanksgiving, Donuts with Grown-ups, BINGO, Honor Roll, Turkey Trot, and Field Days... )
- Club list and activity log
- Intentional phone call goal setting, positive referral setting, and All Time Bests
- Social Media, participation, and PTO support
- Literacy Night, Trunk or Treat, and Imagine, Design, Create